

ANNUAL REPORT

2020



Evangelical Lutheran Church in America
God's work. Our hands.



A MESSAGE FROM ELCA PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love." —Ephesians 4:11-16

OUR SAVIOR'S LUTHERAN CHURCH

Matthew 28:19-20 *Go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.*

2021 ANNUAL MEETING

Sunday, February 28, 2021

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Website: www.oslcaz.org

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Bill Rindy

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AGENDA
36TH Annual Meeting
Sunday, February 28, 2021

- 1. CALL TO ORDER**
- 2. OPENING PRAYER**
- 3. WELCOME FROM COUNCIL PRESIDENT**
- 4. APPROVAL OF AGENDA AND RULES**
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- 13. CLOSING REMARKS— PASTORS BILL RINDY and TINA MILLS**
- 14. CLOSING PRAYER—PASTOR TINA MILLS**
- 15. ADJOURNMENT**

Our Saviors Lutheran Church Annual Meeting 2020-2021 Message from Council President

What a strange year we have had! The first meeting after the 2019-2020 Annual meeting was held in February, 2020. At that time I was asked to assume the position of Council President. I was honored to do so. I presided for the remainder of the meeting. There were so many exciting things on the horizon for the coming year. Then, **poof**, March came as they say, "in like a lion" along with the COVID-19 pandemic. We are still waiting for the "out like a lamb" portion. At the very next meeting, which was held March 17th, we made the difficult decision to close our facilities effective March 18th. All meetings were transferred to Zoom which is an electronic platform that allows participants to attend by computer, tablet or on their smart phones. Now just because we closed the doors to our facilities it did not mean we stopped our mission work. "Church" is still in session! In fact, the Council was busier than ever meeting twice a month for several months. You will see in other reports more specific details. The office was closed while the Staff either worked from home, or with physical distancing and social guidelines in the office. In-person Lent services were moved online; Easter services were held in the parking lot at East Mesa. Additional donated electronic equipment was secured by Pr. Bill to enable recordings and live streaming to be done from Gold Canyon along with East Mesa. Worship services were made available online live, recorded or by phone. The Pastors and support staff were busier than ever.

Bible and book studies, both Coordinating Committees, the Finance Committee, the Task Force set up for Regathering considerations, and the Sarah Circle were all adjusted to meet by Zoom. Kim McCracken also adjusted Sunday School and Vacation Bible School, so they did not have to be cancelled.

Three Council members resigned during the year. The Council was able to fill two positions. The third resignation was very late in the year and the Council decided to let the congregation fill this position during the Annual Meeting.

A long-standing member of Our Saviors passed away and left his home to the church. This property was sold which provided funds to help pay down some on the mortgage and support the general fund. A Payroll Protection Plan Loan (PPP) was secured to enable the retention of the Staff during the summer months. We have applied to have this loan transferred to a grant.

After many meetings, much prayer and a recommendation from the Regathering Task Force, the Council voted to return to in-person Worship services on the weekend of September 12/13. Strict COVID protocol was set in place. A full schedule of services was set for East Mesa including a Saturday 4:00 pm and three Sunday services. A 9:00 am service for Gold Canyon was scheduled. It was with great joy that we were able to hold a full calendar of Christmas Eve and Christmas Day services. The regathering was very successful throughout the calendar year of 2020.

It has been a challenge, but a great pleasure for me to serve as the Council President this past year. I have had the support of an amazing group of people. To each of those serving on the Council, Pastor Bill and Pastor Tina along with Kim McCracken and all of the support staff, thank you for reminding me that however alone we feel, we are never on our own. God was with each of us, and we were there for each other.

Janice Cunningham

2020 ANNUAL REPORT

SENIOR PASTOR'S REPORT - Bill Rindy

“Adjustments and Adaptations”

While we were still rejoicing in completing and paying off the Water Retention Project at East Mesa, word of an emerging virus came upon us. Very few could have guessed that March 15th would mark our last in-person worship service for months (or that we would even use the words “in-person” more than we ever had).

Lenten services in the parking lot, projecting on a wall, FM transmitters, additional recording from our Gold Canyon campus, Zoom meetings/Bible Studies/book studies have helped us realize more change than any “normal” year. In fact, the word “normal” has been missing from my vocabulary for months.

Despite all this change, you have responded to these challenges remarkably. Your patience, persistence, and perseverance have been inspiring. Together, we kept on sharing the good news of God in Jesus Christ in any way possible. You have learned on-line signups, masks, and sanitizing as a path to worship. You adapted without complaint a new way of sharing in our Lord's Supper. While the safeguards implemented are insufficient for some and too stringent for others, your elected leaders have sought to find a relatively safe middle ground to allow in-person worship to happen. Many have learned how to worship on-line from either or both campuses, as well as over the phone.

Indeed, 2020 is a year few will forget.

Every year, we experience loss. Loss has been redefined in 2020. Many of our winter worshippers could not make the journey this year and they are missed. Many returned to the northern realms to be closer to family. Some found other places to worship while we remained closed for what seemed too long to some. The virus claimed the lives of others. A lesson that took a while to learn was that if one focused on the losses, it could lead to a dark place.

Instead, as we learned to focus on what we could do, there was hope. September brought some back to worship, while others continued to be appropriately cautious. As vaccines are deployed, the future continues to emerge. It will not be the past. But God is continuing to make all things new (Revelation 21:5), including you and me. Wherever God is, there is hope.

As 2021 emerges, I am glad it is with you. This life was never meant to be lived alone (Genesis 2:18). As months of isolation give way to joyous reunions (I hope), we will cherish ever more deeply God's design to live in community for the sake of God's so-loved world.

May God continue to bless you on our shared journey!

Pastor Bill Rindy

2020 ANNUAL REPORT

Rev. Tina Mills, Associate Pastor

Well, congratulations! We made it through 2020.

It would be easy for us to look at that, and think the rest will be downhill.

After all, never in my lifetime, have we had to suspend gathering together in one room for worship. Never in my life have we had to stop all classes and meetings. Never in my life has the country, and the world seemed so conflicted.

And we made it through all that.

We learned how to record and present worship services that would connect us together in worship in new ways. We learned how to hold classes and meetings online in ways that may feel a little colder, but have in most cases actually increased productivity AND availability. (Routinely people are present in Bible studies from at least three states!) We continue to learn how to listen to and love our neighbors despite, or even because of, differences.

I am reminded of the Israelites crossing the river Jordan into the promised land (Joshua 3-4.) Not to say that what we have been through compares to what the Israelites had gone through over the decades of slavery and then wandering in the desert.

There is a small similarity though, in the fact that they stood at the Jordan have suffered losses and faced challenges, learning new ways to be community, and they faced an uncertain and hopeful future not being able to see the challenges they faced, or the ways God would be with them as they faced those challenges.

We face an uncertain, and very hopeful future.

We have had losses. There have been lost jobs, lost dreams, members who have moved on to another church, and people who have died. There is also the loss of what was, or at least what we think was, the church.

We stand at the entrance of a new beginning, not sure what that will look like, or how it will take shape. There is a bit of fear and anxiety in the not knowing.

Yet we have the same hope and the same promise, that the Israelites had. God is already waiting for us in that new beginning. God is already carving blessings out of the not yet, waiting to shower them upon the whole Church in this world. It will not be the same. It will be blessed by God however, and it might even be better than what was or what we can imagine.

We stand at the promise of a new beginning. Let us move forward, intent to live out of the abundance of God's grace, hope and steadfast love!

Pastor Tina

2020 ANNUAL REPORT

Children, Youth and Family, Discipleship, Ministry Coordinator, Kim McCracken

Matthew 28:1, “Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.”

Greetings Brothers and Sisters in Christ!

2020 was an interesting year to say the least! For me, it was a year to learn and grow as an individual and as a leader. Like everyone else, I started the year doing “normal” ministry but with the onset of the pandemic, I had to learn new ways to stay connected to our families and community, in and through Christ Jesus.

Ministry Milestones

Graduations

We celebrated four of our graduating young people, two from High School and two from college. Our High School Graduates were Sydney Sapp and Madison Buckentin. Sydney is attending college at Northern Arizona University and Madison attends Arizona State University; our college graduates were Timothy Bartlemay and Robert Bartlemay. As we could not gather to celebrate them in person a video was created with their images and shared in our recorded worship service and on Facebook. Each graduate received the copy of the video and a small gift from the congregation.

Affirmation of Baptism

We had two young people; Ryan Martin, and Ashley Abraham, affirm their baptism through the Rite of Confirmation.

Faith Formation for All

At the onset of the pandemic, with our building being closed and not meeting in person Zoom became our classroom. We met on Zoom for **Sunday School, Youth Group, Vacation Bible School, W-ELCA (Women of the ELCA) Sarah Circle**, and our **Adult Bible and Book Studies**.

In October, when we were able to gather in person, Sunday School transitioned to **Sidewalk Sunday School** (holding Sunday School outside on the patio at East Mesa.) For those who were not ready to gather in person, we supplied materials that they could pick up or could be dropped off and videoed the Sunday School lesson We use the community room when the weather is unfavorable.

Beginning in November, several of our families and youth met to hike. The **Youth** will continue to meet outdoors.

Our **Vacation Bible School** theme was Miracles of Jesus. Each day we read about a different Miracle of Jesus, sung songs, did science experiments and crafts and prayed with and for one another.

The **Sarah Circle** meets year-round on the 4th Monday of each month. We use the Gather Magazine for our study and have amazing conversations!!! We continue to meet through Zoom.

2020 ANNUAL REPORT

Children, Youth and Family, Discipleship, Ministry Coordinator, Kim McCracken (continued)

Gatherings, Outreach and Community Events

In protecting our neighbor, some of our typical summer and fall programming had to be canceled.

Lutheran Campformation was one of those events. Camp is something that our young people and I look forward to each summer. It is an opportunity to connect and be in community with other Christ-centered Lutheran youth and adult leaders and together experience Christ in an outdoor setting.

We also learned the **ELCA Youth Gathering** would be pushed back to the summer of 2022 which means some of our youth may not be able to have that experience.

We were unable to host our **Annual Trunk or Treat** this year due to COVID-19 but we were able to gather about 20 families from the Boy Scouts, Girl Scouts and OSLC Community for a Parking Lot movie. It was great being community!

We were unable to go to **Feed My Starving Children** for our Giving Thanks Service event.

In addition to Children, Youth and Family Ministry, I also have the privilege to be the Ministry Coordinator for all our ministries and to serve as liaison for the Lutheran Social Services- Family Resource Center, Boy Scouts, Girls Scout, Venturing Crew, Cub Scouts, AA and AL anon.

Currently, with our building being closed except for worship, our ministry partners are not meeting in the building but we stay connected.

A little more information about the programs/ministries we are currently in partnership with:

Family Resource Center - a Lutheran Social Services of the South West program that provides the families of under privileged children from birth to 5 years with education on play and nutrition. East Mesa Site Coordinator was Michelle Scavo. Michelle organizes and guides children and their parents with weekly classes in play, cooking, and education. In addition to the weekly classes, seminars for parents are held as are dedicated events for parents and children.
NOT OFFICING OR HOSTING PROGRAMMING DURING THIS TIME

Boy Scouts of America, Troop 39 meets at Our Savior's East Mesa on Monday evenings from 6:45 - 8:30pm. The Boy Scouts utilize the overflow and the Sunday school class rooms. Honor Courts are held every couple of months and this year we have also held several Eagle Ceremonies. We were able to support the scouts through their Christmas Wreath fundraiser.
MEETING OCCASIONALLY IN THE COURT YARD / PARKING LOT DURING THIS TIME

Cub Scout Pack 380, although the Cub Scouts do not meet at Our Savior's weekly, they do hold their yearly Pinewood Derby in the East Mesa Fellowship Hall/Over Flow. It is fun to watch the excitement of the boys and their families!! **MEETING ON LINE DURING THIS TIME**

Girl Scouts Troops 1096 meet at Our Savior's on Sunday afternoons from 1:30pm- 3:00pm. The troop has girls from Daisies through Juniors. The girls have had sleep overs at Gold Canyon and collected canned food by Caroling for Cans for us to donate to the food bank.

2020 ANNUAL REPORT

Children, Youth and Family, Discipleship, Ministry Coordinator, Kim McCracken (continued)

MEETING ONLINE / IN COURTYARD DURING THIS TIME

Venturing Crew 2039 DISBANDED

AA and Al anon - We have four AA groups that meet at Our Saviors Lutheran Church -East Mesa. Three of the groups are for women only and meet one day a week, one of the groups is a coed group and meets daily. We have two AA Groups that meet at Our Savior's Lutheran Church –Gold Canyon. One on Monday evenings and one on Saturday and Wednesday mornings. We have two Al anon groups that meet weekly at East Mesa. All of these groups ask for newsletters so that they may be involved in OSLC ministry and give a financial donation to the church. **MEETING ONLINE / PARKS/ OUR PARKING LOT/ COURT YARD**

Sons and Daughters of Italy - Meets monthly, October thru May; they are also engaged in service with The Family Promise ministry. **MEETING ONLINE AT THIS TIME**

In addition to the Faith Formation of Children, Youth and Families, and Ministry Coordinator, I also serve as the lead of the Discipleship Team. Discipleship Team, discusses and plans different opportunities for discipleship.

I could not do any of this ministry on my own, it is only through the gifts provided by the Holy Spirit and the amazing Children, Youth and Family team that He has gifted to us! Thank you to Cindy Reichert, Heather Patel, Katie Castle, Caleb Sparks and Jaimee Mueller who help with Sunday School and youth programming. Thanks also the Discipleship Team: Suzy Cavoto, Paul Johnson, Cindy Reichert, Pastor Bill and Pastor Tina.

And thank you to all of you for your prayers and financial support!

Blessings,
Kim McCracken

ANNUAL CONGREGATIONAL MEETING MINUTES

FEBRUARY 23, 2020

Call to Order: Meeting was called to order by President Ron Rock at 12:00pm

Litany and Prayer: Pastor Tina Mills

Approval of Agenda and Rules: Mike Johnson motioned to approve agenda, second by Dave Reurink. MC

Approval of 2019 Annual Meeting Minutes: A motion to accept the minutes as ready by Doy Gillespie and seconded by Jerry Fricke.

Nominating Committee: Sharon Stinard presented the slate of candidates up for election: Barb Reurink and Leonard Schroeder

Richard Falk moved to accept the nominations and that nominations cease. Seconded by Judy Mechura. MC

Election of 2020 Nominating Committee: Dave Reurink, Paul Nasset, Robert Cunningham, Pete Cavoto and Sharon Stinard

Pastor's Reports: Pastor Bill thanked the congregation of their financial support for the water retention project of this year. A project costing \$840,000 that is paid for!

Treasurer's Report and Approval of Mission Plan for 2019: Cindy Reichert presented the Treasurer's Report. The balance sheet shows a General Fund unrestricted balance of \$14,972.95 (as of Dec. 31, 2019) compared to \$224,197.29 at the end of 2018. See written Report

2020 Mission Plan: A motion to approve the 2019 Mission plan was made by Deanna Smith and seconded by Judy Mechura. MC

Auditor's Report: See written report.

Endowment Fund Reports: See written report.

East Mesa Worship and Coordinating Committee and Gold Canyon Coordinating Committee: See written reports.

Administration and Facilities. See written reports

Women of the ELCA: Provided a written report.

Evangelism: See report

Adjournment: A motion to adjourn by Jerry Fricke and seconded by Ruthie Beutel.

Prayer: Pastor Rindy

REPORT OF NOMINATING COMMITTEE FOR 2021

The Nominating Committee met to accept names for the Church Council.

The Committee members were:

Sharon Stinard
Robert Cunningham
Pete Cavoto
Paul Nasset
Dave Reurink – Chair

The nominees for the Church Council are:

Ruth Parker – Missions for a 3-year term
Neil Mattson – Administration for a 3-year term
Sharon Stinard – Member-at-Large for a 1-year term (filling a vacancy)
John Malmberg – Member-at-Large for a 1-year term (filling a vacancy)

Nominations from the floor will be accepted at the Annual Congregational Meeting.

Ruth Parker Biography:

I am a retired Registered Nurse and have lived in Gold Canyon since 2003 with the last 7 years being full time. During that time, I have been active at Our Saviors Gold Canyon campus. I am on the Coordinating Committee as Missions Chair. As such I have worked on the Snack Pack program, Shoe and Sock, Angel Tree and Native American Urban Ministry missions among other things. I look forward to the possibility of serving on the council of Our Saviors.

Neil J. Mattson Biography:

Age 86 and is married to Carol Herrmann. Lived in Gold Canyon about 15 years, member of Our Savior's about 13 years. I am also a member and past council member of Faith Lutheran in Forest Lake, MN. I have been a volunteer and board member of Global Health Ministries in Minneapolis for at least 25 years. I am also affiliated with World Mission Prayer League in Minneapolis.

John Malmberg Biography:

I worked at the University of Minnesota for 32 years, 20 of them as Director of the Department of Extension Classes, a self-supporting program that had an annual budget of 23 million dollars and a full and part-time administrative staff of about 75 people. At our former church in Minnesota I was president of a 2400 member congregation for 3 years, chaired the Finance Committee for about 10 years, and was a Stephen Ministry Leader, helping to initiate that program. I developed and taught classes on *Practical Family Finance*, and another on *Leadership* based on the book *Developing the Leader Within You* by John Maxwell, and facilitated several congregational Town Meetings. At OSLC I have served on the council for most of the years from 2005 to the present, also as vice president and treasurer for multiple years in each office. I served on both the building and finance task forces leading to the construction of the church facility in Gold Canyon. Currently I am on the Council, Finance Committee, the Gold Canyon Coordinating Committee, and chair the Endowment Fund Board of Trustees.

REPORT OF NOMINATING COMMITTEE FOR 2021 (continued)

Sharon Stinard Biography:

Sharon spent her formative years in North Dakota where she received a Bachelor's Degree in Education from Minot State University. She graduated Suma Cum Laude with a Masters Degree in Education from the University of Dayton and completed post-graduate work at Kent State University in Ohio.

Sharon moved with her husband, Roger, to Arizona in 1990. They have two daughters and 6 grandchildren who reside in Ohio and Minnesota. Sharon's professional career has encompassed twenty-one years as a secondary school classroom teacher in California and Ohio and retired after 20 years with Central Arizona College.

She served as the President of the Board of Directors of *Mountain Health and Wellness*. In addition, she is the Co-Founder, past President and current Board Vice President of CAAFA, *the Community Alliance Against Family Abuse Agency* that was established in 1998 and now serves Northern Pinal County through an Outreach Office providing support and prevention programs along with a sixteen bed Safe Home located in Apache Junction.

Sharon is past Board President, and current Secretary-Treasurer of the *Volunteer Center of Pinal County*; past President of the *National Road Chapter of the American Association of University Women*, founder and current Board President of the *Superstition Arts & Cultural Alliance*; President Elect, past President, Treasurer, and Program Chair of *Superstition Mountain Rotary Club*, past Board member of the *Apache Junction Chamber of Commerce*, a member of the *Apache Junction Tourism Committee and its Centennial sub-committee*, a member of the *Healthy Wealthy & Wise Women's Conference* planning committee, charter member of the *AJ Wellness Partnership*; a member of *Mesa City Band*; and past Vice-President and current member of *Our Saviors Lutheran Church Council*.

Sharon is the 2009 recipient of the Hon Kachina Award from St. Luke's Foundation in recognition of her significant volunteerism in the state of Arizona. She has also received the Soroptimist International of Apache Junction's Making a Difference for Women Award and the Bob Lake Chamber of Commerce Star Award for her contributions to the community.

Nominations for the 2022 Nominating Committee (1-year terms) to be approved at the Annual Meeting include:

Sharon Stinard
Pete Cavoto
Denise Rock
Paul Nasset
Robert Cunningham.

Nominations will be accepted from the floor.

2020 TREASURERS' REPORT

Cindy Reichert and Karen Howard, Co-Treasurers

Just when we thought our finances would stabilize after the parking lot project was completed in 2019, COVID-19 struck and forced us to shut down all in-person activity from March 21 until September 12, almost 6 months. Yet, once again this congregation showed its resilience with amazing faith, and contributions that allowed OSLC to continue ministry. It also allowed us to further expand our electronic ability to reach you and other people who, of necessity, were outside the walls of physical structures on both campuses. Consider this: at the end of August, after being closed for more than 5 months, your contributions to the general fund were more than \$20,000 higher than they had been during the same 8 months of the previous year! However, the rest of the 2020 fell off significantly, and by the end of the year total general fund contributions trailed the previous year by about \$63,000.

Our long history has seen a swell of winter visitors attend services starting in November, peaking from January through March, then fading in April. In recent years that "high season" attendance has been on a slow decline, and understandably a very steep decline during the current season. At the same time, our "low season" May thru October months have held quite steady. The result: we are becoming even more dependent on ourselves, all of us who are members, to support our church in all of the various ways that we do.

The year 2021 likely holds more challenges for us. The mission plan has been built on the assumption that tough times will continue in the near term. Looking back, general fund contributions (rounded off) for 2019 were \$823,000, then in 2020 they dropped to \$760,000, and for 2021 the Council is recommending a budget line of \$647,500. We have reduced expenses, and fortunately have a balance of unrestricted and reserve funds that will help get us through this year if recovery is slow.

Our hope is that as vaccines become widely available that the pandemic will abate, and that OSLC activity will return to a new normal during this year. But, our planning cannot stop there. The council is fully aware that sometimes circumstances are beyond our control. We will monitor how the year unfolds, financially. As recovery takes hold we look for contributions to rise, increasingly so, above the proposed mission plan. They must, if we are to maintain our present level of ministry through and beyond 2021. A letter was sent to the congregation shortly after Christmas that spoke to this issue. The finance committee and council continue to be in discussions, and understand that more serious measures may have to be taken; perhaps even on short notice depending on events in coming months.

As we engage in the New Year, we should do so with a thankful heart, optimism, trust in our Lord, faith in this congregation, and a watchful eye.

Cindy Reichert and Karen Howard, co-treasurers

STATEMENT OF FINANCIAL POSITION

Our Savior's Lutheran Church	
Statement of Financial Position For All Funds as of 12/31/2020	
Assets	
Bank	
Chase Business Checking	\$ 270,234.44
ELCA Federal Credit Union	\$ 25.00
MIF Investment Acct	\$ 5,239.99
Vanguard - OSLC Endowment	\$ 729,559.03
Education Portion	\$ 8,182.45
Other Portion	\$ 12,262.37
Total Vanguard - OSLC Endowment	\$ 750,003.85
Vanguard Capital Projects	\$ 369.57
- Columbarium Niches	\$ 5,475.00
Total Vanguard Capital Projects	\$ 5,844.57
Vanguard Reserve Account	\$ 64,213.32
Petty Cash	\$ 172.94
Total Bank	\$ 1,095,734.11
Total Accounts Receivable	\$ 500.00
Total Fixed Assets	\$ 5,226,455.05
Total Assets	\$ 6,322,689.16
Liabilities	
Accounts Payable	\$ 6,712.97
Payroll Withholding & Taxes	\$ (16.51)
Chase PPP Loan Payable	\$ 77,481.00
Mortgage Payable	\$ 1,634,689.46
Total Liabilities	\$ 1,718,866.92

STATEMENT OF FINANCIAL POSITION (Continued)

Net Assets	
Restricted	
Adult Education Materials Fund	\$ 1,893.91
Angel Tree Fund	\$ 1,433.00
Capital Projects - Vanguard	\$ 5,844.57
Chase PPP Fund	\$ (92,097.11)
CYF General Fundraisers	\$ 2,053.64
CYF Noisy Offerings	\$ 2,988.74
CYF Trunk or Treat	\$ (279.54)
CYF VBS	\$ 334.21
CYF Youth-Sunday School	\$ 1,142.80
CYF Youth Gatherings	\$ 470.67
CYF Youth Scholarships	\$ 422.15
Designated Offerings	\$ 52,550.56
EM Chapel Organ Fund	\$ 7,698.00
Endowment Fund - Vanguard	\$ 750,003.85
Family Promise Fund	\$ 3,133.10
Food Shelf Fund	\$ 3,260.00
GC Choir Fund	\$ 574.00
Gods Work Our Hands Fund	\$ 168.34
Holiday Flowers Fund	\$ 70.84
I-Help Fund	\$ 5,967.22
Legacy (debt reduction) Fund	\$ 3,363.00
Local Emergency Aid Fund	\$ 16,228.61
Mesa AV Project Fund	\$ 557.84
Mesa Sign Project Fund	\$ 56.59
MIF Investments	\$ 5,239.99
Music Fund	\$ (52.50)
Parking Lot Fund	\$ 930.00
Property and Equipment	\$ 3,591,765.59
Reserve Fund - Vanguard	\$ 64,213.32
Snack Pack Fund	\$ 13,135.77
Thrivent Sponsored Events	\$ 2,908.96
Undesignated Memorials	\$ 2,032.17
WELCA Fund	\$ 589.66
Total Restricted	\$ 4,448,601.95
Unrestricted (General Fund)	\$ 155,220.29
Total Net Assets	\$ 4,603,822.24
Total Liabilities + Net Assets	\$ 6,322,689.16

2020-2021 MISSION PLAN/BUDGET

	Approved		Proposed
OUR SAVIOR'S LUTHERAN CHURCH	Mission Plan	Actual	Mission Plan
	2020	2020	2021
OPERATING INCOME			
General fund contributions	831,235	759,818	647,502
Building fund	36,872	37,604	34,604
Other income	34,175	27,527	15,875
Non-recurring funds	5,000	5,000	131,864
TOTAL OPERATING INCOME	907,282	829,949	829,845
OPERATING EXPENSE			
Total Ministry for Care	4,150	180	650
Total Ministry for Discipleship	6,900	4,767	4,300
Total Ministry for Worship	11,150	6,952	6,663
Total Ministry for Evangelism	8,750	9,802	9,500
Ministry for Missions			
Grand Canyon Synod	18,000	20,000	16,000
Local Missions	7,000	0	500
Luth. Soc. Ministry of the SW	12,000	12,000	1,000
Missionary support	5,250	4,200	0
Total Ministry for Missions	42,250	36,200	17,500
Ministry for Property & Administration			
Utilities & cleaning service	27,811	27,507	30,054
Office & kitchen expense	42,884	29,991	30,644
Building maint, grounds & security	69,065	59,418	71,490
Insurance, security, taxes, contingency, other	27,289	30,100	32,097
Total Admin. Property	167,049	147,016	164,285
Personnel			
Pastoral staff	194,500	181,129	190,360
Lay Ministry & Music staff	108,390	110,027	98,692
Administrative Support staff	101,354	95,095	91,554
Pastor's accountable expense	15,400	12,058	14,900
Health insurance/pension/benefits	78,802	78,712	75,265
Other	3,600	0	1,200
Total Admin. Personnel	502,046	477,021	471,971
Finance			
Bank charges & payroll services	2,500	3,394	3,200
GC/EM mortgage principal	91,182	92,319	90,214
Mortgage interest	60,594	59,457	61,562
Council approved capital projects	5,000	0	0
Total Ministry for Finance	159,276	155,170	154,976
Total Reserve Fund	5,711	3,215	
TOTAL OPERATING EXPENSE	907,281	840,323	829,845
NET POSITION	0	-10,374	0

2020 ANNUAL AUDITOR'S REPORT

To: Janice Cunningham
OSLC Council President
January 29, 2021

The annual internal audit of the accounting records of OSLC for the year of 2020 was conducted on Jan 20, 2021. The audit committee was represented by Edie Burns, and Ray Rosenbach. Nancy Klos, Office Manager was there to assist. Karen Howard, One of the CO-Treasurers of the Congregation oversaw the audit. Ray and Edie examined various transactions including invoices. We had a difficult time verifying matching bank deposits to counter worksheets. We selected multiple checks of various amounts, testing for proper approvals for payment. All questions were fully answered and documented. In our opinion, the audit is clean from errors.

Nancy Klos did an excellent job of compiling and maintaining our financial records. We switched credit cards and she was able to provide better supporting documentation than we experienced in the past, but the billing system on the new credit card does not provide clean cut offs.

We have the following suggestions for the church council beginning in 2021:

- The contribution batch sheets are not totaled in the same manor as the deposits are posted to the bank. Currently a separate excel spreadsheet is needed to reconcile the bank statements. This is a duplication made necessary by the way the hand worksheets are totaled. Ray Rosenbach indicated he was familiar with Chase for the remote check scanning process and the reports they generate. Ray recommends scanned check deposits be batched and tallied separately so the batch and tally sheets match that specific deposit on the bank statement.
- Ray is obtaining Contribution work sheets from another Lutheran church. He proposes we review these work sheets along with an excel spread sheet that could be adopted by Our Saviors. This will provide a way to mirror each deposit being made at the bank to the tally and batch sheets.
- There needs to be a separation of duties so one person is not doing counting, tallying, posting and taking deposits to the bank.

Respectfully submitted,

Edie Burns
Ray Rosenbach

2020 ANNUAL AUDITOR'S REPORT

OSLC TREASURER'S 2020 AUDIT

The undersigned were appointed as an Auditing Committee to examine the Treasurer's financial records for Our Savior's Lutheran Church for the period of January 1, 2020 through December 31, 2020.

The money counters prepared the deposits and the receipts were deposited in Chase Bank. The Treasurer's responsibilities begin after this point. We examined deposit slips and traced their deposits to the Chase Bank statements and the church's financial statements. We compared checks that cleared the bank as to payee, date and amount to the original documents remitted for payment. These were reconciled with the ledger balance at the end of December.

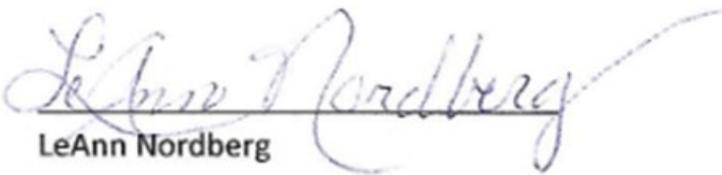
The church maintains separate fund accounts with Chase Bank for the General Fund, and Vanguard for the Reserve Fund, Capital Projects Fund, and the Endowment Funds. We traced several deposits and withdrawals from each account and found all inspected records to be accurate.

In our opinion, the financial records examined were properly maintained and receipts and disbursements were accounted for.

All the Treasurer's records reviewed were in proper order and checked out accurately.



Edie Burns



LeAnn Nordberg



Ray Rosenbach

2020 Board of Trustees Endowment Fund Report

Summary of Principal Balance

1/1/2020	Beginning Balance	639,111.98
	Contributions	7,000.00
12/31/2020	Ending Balance	729,559.03
	Market Gain	83,447.05

Summary of Operations

1/1/2020	Beginning Balance	14,265.49
2020	Dividends & Interest	12,918.04
2020	Grants awarded	7,000.00
12/31/2019	Ending Balance	20,183.53

Trustees of the Endowment Fund:

Janice Cunningham

Richard Falk

Karen Howard

John Malmberg

Cindy Reichert

Pastor Bill Rindy

2020 East Mesa Coordinating Committee Annual Report

The East Mesa Coordinating Committee meets the second Monday of each month to coordinate various activities and to problem solve minor issues at the East Mesa campus. Any major or relevant issues are presented to Council. The Committee is comprised of Pastor Bill, Pastor Tina, Kim McCracken, Richard Falk, Susan Drane, Janice Cunningham, John Weber, Robin Tomlinson, Linda Gerke, Phyllis Edmond, Dave Reurink and Cindy Reichert. Cindy serves as chairperson and she, along with Susan Drane, represent the East Mesa Coordinating Committee on Council.

2020 was definitely a very unusual and challenging year. Although COVID-19 struck and caused a major realignment of activities in the church, facilities were regularly maintained and various projects and issues were addressed.

- A heating/AC unit was replaced in the Community Room
- Issues with alarms, security devices and roofing were addressed
- Funds were donated to purchase portable UVC lights for COVID-19 disinfecting purposes
- Donated electronic equipment was installed

Cindy Reichert, East Mesa Coordinating Committee Chairperson

2020 Gold Canyon Coordinating Committee Annual Report

The Gold Canyon Coordinating Committee met in person the first Monday of the month in January, February and March. The Snack Pack program was providing food for more than 80 school students at Peralta Trail Elementary school and Desert Vista Elementary school every week. Attendance was robust for Bible and book studies with over 20 attending each. The Fun Van from the Apache Junction Library was meeting each week as were two groups of AA. Dinner and a movie were held in the sanctuary in February. Ash Wednesday service were planned as were soup suppers to be held prior to each Lenten service.

In March our buildings were closed due to the COVID-19 pandemic. All activities were cancelled. One of the most disappointing cancellations was a party planned for the Gold Canyon Campus 10 year birthday December 19th. After the closing, the Coordinating Committee continued to meet by Zoom. Even without activities, we all felt it was important to keep in touch with our members on a regular basis. After the church reopened for worship services in September, these Zoom meeting continued through 2020.

We certainly look forward to a day where we can reopen all our facilities for activities. We pray this happens soon. However, our first consideration is for the safety and health of our neighbors.

Janice Cunningham
Chair, Gold Canyon Coordinating Committee

2020 WORSHIP COMMITTEE ANNUAL REPORT

The Committee meets quarterly and makes recommendations to the respective coordinating committees.

- Topics include service times for seasonal adjustments and holiday services
- Liturgical settings to be used for the different church seasons
- This past year recommendations were made for:
 - Weekly taping of internet services during COVID shut down
 - Order for in-person worship regathering after the COVID shut down
 - Holy Communion at all weekend worship services utilizing communion kits
 - Phone Audio Ministry to communicate to members not connected to the internet.

Worship Committee Members:

- EM Altar Guild – Ellen Fricke
- GC Altar Guild – Orrine Parks
- EM Music – John Weber
- GC Music – Richard Wall
- EM Ushering – Lee Nathan
- GC Ushering – Robert Cunningham
- Communications - Dianna Phillips
- Pastoral Staff –
 - Pastor Bill Rindy
 - Pastor Tina Mills
 - Kim McCracken, Director of Family and Youth Ministry

2020 ANNUAL EVANGELISM / WELCOME TEAM REPORT

The Council closed our church up in Mid March due to the COVID-19 19 Virus.

We remained closed until mid September. We then reopened with many restrictions.

We could only let 50 people in due to the spacing. We are happy to say that we have had a few new members transfer in. We welcome them.

Submitted By: Leonard Schroeder

2020 ANNUAL MISSIONS REPORT

We are a mission minded church because of you!

Our quilters are fantastic! They gave out over 500 items in 2020. Thank you.

You are great supporters of the Concordia Charter School and the Navajo Lutheran School.

Thanks for supporting the school food sacks program and helping the Urban Ministries program.

We had two “beyond our border” projects.

Funds were sent to Dodoma Christian Medical Center in Tanzania. Thanks to Dr. David and Dana Luehr from our church for being volunteers there. Also through the ELCA Good Gifts catalog you have bought chickens, ducks, sheep, goats, pigs, latrines, and sent girls to school in the third world countries along with school supplies.

Thanks to everyone making I-Help and Family Promise a wonderful use of our church building.

You have made these programs possible with your generosity of time, gifts and prayers.

Thank You!!

Your Mission Team

2020 ADMINISTRATION / FACILITIES REPORT

Please consult the Coordinating Committee reports for Facilities information.

WELCA ANNUAL REPORT FOR 2020

All women who attend services at East Mesa or Gold Canyon are encouraged to attend all the events sponsored by WELCA. Most of our activities normally take place from November through March while the winter visitors are here. In 2020, the pandemic and all the precautions we needed to take severely impacted our regular activities. We hope to be able to restore these by the fall of 2021. There are many different groups that women can join depending on your interests.

In **January**, we were able to hold our annual **bazaar**. We appreciate all the 60+ volunteers who help setting up, selling items and taking it down at the end but special thanks go to Judy Klapper-ick and Ed Henderson for their valuable help. Our net proceeds, after expenses came to \$5800.00. We also got a \$200.00 cash donation and used \$1000.00 from your WELCA offerings to bring that to \$7000.00. We donated \$1000.00 each to Family Promise of Greater Phoenix, Hope Women's Center in Phoenix, the Native American Urban Mission Church in Phoenix, Feed My Starving Children in Mesa, the Navajo Mission Center for Development in Rock Point, Arizona and ELCA Good Gifts and DODOMA Tanzania Health Development.

Unfortunately, shortly after the Bazaar, we had to make the difficult decision to suspend all future WELCA in-person gatherings until after we know the pandemic is no longer a threat.5847

The evening circle meeting continued to meet all year via Zoom using the *Gather* magazine Bible Study. In December, we decided to add another Zoom circle on the third Tuesday of each month beginning in January 2021.

Susan Drane, President, Our Savior's Women of the ELCA

A MEMBERSHIP REVIEW OF 2020

Beginning Membership

01/01/2020: 1,069

Ending Membership

12/31/2020: 998

Gains: 23

21 Transfers In
0 Baptisms
2 Confirmations

Losses: 94

21 Deaths
19 Transfers Out
54 Members Made Inactive/Former

There Were:

0 Baptisms
0 First Communion
2 Confirmations
1 Wedding
11 Funerals / Memorials

Average Weekly Attendance:

2018: 907

2019: 810

2020: 748

**Women-ELCA TREASURER'S
2020 AUDIT**

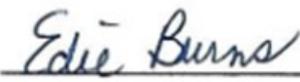
The undersigned were appointed as an Auditing Committee to examine the Treasurer's financial records for Our Savior's Lutheran Church for the period of January 1, 2020 through December 31, 2020.

The undersigned, in completing the above examination was asked to examine the financial records for Our Savior's WELCA (Women of the Evangelical Lutheran Church of America) for the same period.

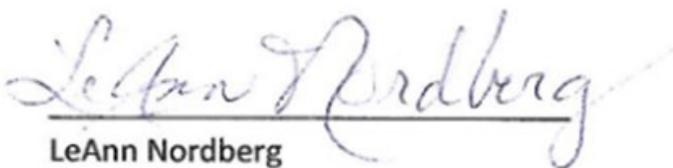
The Treasurer and/or her assistants deliver and deposit all receipts in Bank of America. All disbursements are by checks or debit card drawn on the general account.

Deposit slips were examined and a sample of their deposits was traced to the checkbook, the bank statements and the ledger (computerized cash journal) on a test basis. Also, on a test basis, checks written in the checkbook as to payee, date and amount were compared to checks shown on the cash journal and also compared to bank statements, which were reconciled with the checkbook balance at the end of December.

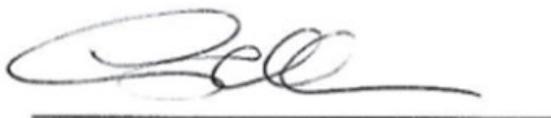
In our opinion, the financial records examined were properly maintained and receipts and disbursements were accounted for.



Edie Burns



LeAnn Nordberg



Ray Rosenbach

ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

LITANY

- L. O God of all power and love ...
- C. ... we give thanks for your unfailing presence.**
- L. O God of all power and love, we give thanks ...
- C. ... for the hope you provide in times of uncertainty and loss.**
- L. O God of all power and love ...
- C. ... we ask you to send your Holy Spirit to enkindle in us your holy fire.**
- L. O God of all power and love, we ask you ...
- C. ... to revive us to live as Christ's body in the world.**
- L. O God of all power and love, we ask to be ...
- C. ... a people who pray, worship, learn, break bread, share life, heal neighbors, bear good news, seek justice, rest and grow in the Spirit.**
- L. O God of all power and love, we ask you to be with us ...
- C. ... wherever and however we gather. Unite us in common prayer and send us in common mission, that we and the whole creation might be restored and renewed, through Jesus Christ, our Lord. Amen.**

Build Us Up, Lord

1 Build us up, Lord, build us up; set in
2 Build us up, Lord, build us up; let our

us a strong foun - da - tion. Lead us to do your
lives re - flect your glo - ry. Cast a - way all our

ho - ly will; form and shape your new cre - a - tion.
doubts and fears; help us tell the world your sto - ry.

Build us up, Lord, build us up; as we
Build us up, Lord, build us up; help us

guide and teach each oth - er, help us to share your love with the
bear good fruit for you, Lord, give us vi - sion and keep us

world: ev - 'ry sis - ter, ev - 'ry broth - er.
sure. Grant us faith that's stead - fast and true.

Refrain

Grow - ing in Christ, we plant seeds for the king - dom; we fol - low in
faith what's he - gun! Lord, set in our hearts the pow'r of your
word to spread the news of your Son!

Text: Mark Glaeser, b. 1956, and Donna Hanna, b. 1952
Text © 2003 Augsburg Fortress

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In the early verses of Ephesians 4, the apostle Paul writes to the Christians in Ephesus, a city on the Aegean Sea at the mouth of a river and at the intersection of three trading routes. The letter was written about ten years after the church had started. During the early years of this congregation, Jews and Gentiles from several ethnicities and nationalities had come together to form "one body." Paul was aware that they had done well and commended them for their faith and love.

The word "one" appears more than seven times in the first four verses. This reflects the importance Paul gave to being called into the "unity of Christ." He wanted to note that, although many of the church members came from far off, there is "one Lord, one faith, one baptism." This oneness reflects God's gift of reconciliation in Christ.

A second emphasis from Paul was that, as believers, they were to "bear with one another in love." This would require humility, gentleness and patience as each of them practiced their faith. It would require tolerance to "maintain unity of the Spirit in the bond of peace."

A third emphasis was that each person had been given gifts by God and that these gifts were given to increase the whole. Because the Ephesian church was a young congregation and its members were just beginning in their faith journey, their understandings were often tossed to and fro. But as they grew in faith, each person contributed to building up the body of Christ.

The fourth and final emphasis was that by "speaking the truth in love," each person must grow into Christ. This means taking time to learn about one another and their gifts. Knowing these gifts, we can do God's work both within and beyond the faith community. When there are decisions to make or relationships to reconcile, we know to begin with prayer and reflection, always desiring to speak the truth in love — not for our own benefit but for God's glory, that we might become more complete.

As our members and friends gather today, whether face-to-face or online, we are reminded of our calling into "unity in Christ." We come from many places and work in many contexts, and yet we recognize "one Lord, one faith, one baptism."

Whether new to a worshipping community or further along the journey, we realize that humility, gentleness and patience are required both in the good times and especially in times of uncertainty and struggle. God wants us to be more complete through our work. Christ provides the way. The Holy Spirit is with us for guidance and courage. Each of us has been given the gifts to be complete, and through our faithfulness we will grow stronger and work together as one body.

LET US PRAY: LORD, LET THE WORDS OF THE APOSTLE PAUL DWELL IN US DEEPLY. MAY WE EMBRACE THE RECONCILING POWER OF ONENESS WITH CHRIST. MAY THIS ONENESS GUIDE OUR CONGREGATION AS WE LIVE INTO THE NEW REALITIES OF THESE TIMES. AS WE MEET NEW PARTNERS IN MINISTRY, MAY WE TAKE TIME TO GET TO KNOW THEM WITH PATIENCE, HUMILITY AND LOVE. HELP US TO SEE HOW SHARING OUR GIFTS WILL MAKE YOUR WORK EASIER AND MORE FULFILLING WHILE BRINGING ALL OF US CLOSER TO CHRIST. MAY THE BLESSINGS YOU GIVE EACH DAY STRENGTHEN US TO A LIVING, DARING CONFIDENCE IN YOUR GRACE. AMEN.